



Director of Undergraduate Course: Gateway to Belonging at OU

The Office of the Senior Vice President and Provost seeks a dynamic, entrepreneurial, collaborative faculty leader who can guide and oversee the development and launching of a new “Gateway to Belonging at OU” General Education course focused on diversity, equity and inclusion that will be required for all new, incoming students. The course will help students gain an understanding of diverse perspectives from people of different abilities, identities, cultures, and social backgrounds, building an intercultural awareness that will allow them to interact more effectively with others. Students will learn how individual identities are formed and perceived, including the sources of prejudice and discrimination, with an emphasis on combatting racism, for example, anti-black racism.

The Director will provide curriculum for the course, oversee faculty staffing and training, collaborate with stakeholders across campus, and administer the program. The successful candidate will demonstrate commitment to diversity, equity, and inclusion education; be well-versed in relevant academic literature and theory; and present a record of excellence in research/creative activity, teaching, and unit management. We seek a candidate with an established record of visionary pedagogical leadership who has demonstrated knowledge of and commitment to diversity, equity, and inclusion education and best practices in cultural competency.

Application review will begin February 1, 2021 and continue until the position is filled. The position is expected to begin in the summer of 2021. Applicants must submit a letter of application, a current CV, and names and contact information for three references. Letters of application should address how the candidate’s service, research, and teaching will contribute to the University’s commitment to diversity, equity, and inclusion, the strategic plan for which can be found at <https://ou.edu/leadon/pillars/pillar4>. Additional materials will be required at later stages of the search. All application materials should be submitted electronically through Interfolio using the following link: <http://apply.interfolio.com/81416>, where a complete description of responsibilities and qualifications is also available.

Greenwood/Asher & Associates, Inc. is assisting with this search. Individuals who wish to nominate a candidate should submit a letter of nomination including contact information for the nominee. Inquiries and nominations should be directed to Jan Greenwood, Founder, at jangreenwood@greenwoodsearch.com; Marion Frenche, Practice Leader, at marionfrenche@greenwoodsearch.com; or Joshua Nelson, Search Committee Chair, at joshuabnelson@ou.edu.